

Grace Calvary Chapel, San Antonio – Ministry Application

Dear Brother or Sister in Christ,

Congratulations on your decision to serve the Lord here at Grace Calvary Chapel!

The desire to serve is a natural and proper response to the work of Christ within you. The big question, then, is *where* to serve? This Ministry Application has been designed to help us to get to know you better and assist you in determining your place in the Body of Christ. Each of us has a unique blend of experiences, talents, traits, spiritual gifts and past tragedies that God can use to accomplish His work.

The Apostle Paul uses the body as a metaphor to describe how the local church should function. Each one of us is a unique part of the body of Christ, and just like our human bodies, each part has a specific purpose. One thing we want to avoid is having you serve in an area of ministry for which you are not designed. It would be much like filling the position of a kneecap with an elbow and trying to “make” it work. Though it may get the job done, it will be at the personal expense of the elbow, and will affect the maximum efficiency of the entire body. The elbow will wear out very quickly, and could even buckle and collapse under the pressure of working in a way it was not designed to. This is what is referred to as “burnout”.

One of the main reasons for burnout in ministry is the lack of a proper “fit”--trying to do a job that is not in line with one’s training, skills and/or spiritual gifts. Taking your time to thoroughly fill out the Ministry Application will minimize the chances of you being placed in the wrong area of ministry, and will maximize the potential for you to experience one of the greatest joys you’ll ever know--being used by God in the capacity for which you were designed.

You might be surprised to see a Background Consent and Waiver among the forms which you are to complete. Don’t let this intimidate you. Because many of our areas of ministry involve children, the elderly, the handicapped and other special groups which require these background checks, we believe it necessary and in everyone’s best interest to have all ministry volunteers undergo a background check. So many times we have needed to call upon people in one area of ministry for help in another ministry. This ensures that every person is ready for ministry--in any area, at any time.

You may have something in your background that may preempt you legally from serving in a particular ministry. Do not be discouraged. We feel that no one has sinned so greatly that God cannot make a place for them to serve in ministry. We may not be able to offer you certain avenues of ministry because of legal prerequisites (see Romans 13), but we can find a ministry area in which God will be glorified through the gifts and talents He has given you. Trust God, and He will prove faithful in placing you exactly into the area for which He designed you in the Body of Christ.

Ephesians 2:10 tells us that we are God’s workmanship, created in Christ Jesus for good works, which He planned for us in advance to do. Enjoy the excitement and challenge of this truth as you complete the enclosed Ministry Application, finding your special place and function within the Body of Christ. Then have a blast serving Him with all your heart!

You may also want to read passages in Romans 12 and 1 Corinthians 12, in regards to spiritual gifts and how they operate in the Body of Christ. These passages may help you to better understand what your spiritual gifts might be, and you’ll see examples of what the term “spiritual gifts” means, if this is a new concept for you.

May God bless you, as you seek to serve Him!



Joe Marquez
Senior Pastor, Grace Calvary Chapel

GRACE CALVARY CHAPEL -- MINISTRY REQUIREMENTS

Please carefully read our Ministry Requirements, then sign and date below that you meet and agree to them. **If you do not agree to or do not fully meet our Ministry Requirements, please do not continue filling out this application.** If you do not agree with these Ministry Requirements or have questions about them, we encourage you to schedule a time to speak with a Ministry Leader or Pastor further about it.

SPIRITUAL -- Applicant must:

- Be saved on the basis of accepting Christ's sacrificial death on the cross as atonement for his/her own sins.
- Have received believer's water baptism upon his/her own confession of faith, or agree/seek to receive believer's water baptism at the earliest availability, if he/she is a more recent believer/convert.
- Have made Grace Calvary Chapel his/her home church, where he/she receives his/her primary spiritual teaching and fellowship.
- Not be currently serving or regularly participating in a different church fellowship's body life or ministry.
- Have talked or interviewed with the Ministry Leader of the ministry he/she is seeking to serve in.
- Seek to support the ministry of the church, as the Holy Spirit leads, with his/her time, gifts, skills and finances.

PRACTICAL – Applicant must:

- Complete a Ministry Application, attach a photo, submit it and be subject to a subsequent background check.
- Have attended Sunday morning church services at our fellowship for 2-3 months prior to submitting this application.
- Regularly attend or participate in at least one other Bible study or body life ministry/activity within our fellowship.
- Be willing and available to serve consistently, including filling in at times he/she not scheduled, if needed.
- Be willing to submit to and follow the church leadership's direction for the ministry he/she desires to serve in.
- Ensure that if serving in more than one ministry, they are not in conflict with one another, whether it is regarding times he/she serves, or in any other way. If ministries conflict with each other, he/she should commit to only one.
- Be punctual for scheduled ministry service and other events where his/her service or attendance may be necessary.
- In the case of serving on Sunday mornings, serve during only one service and attend Worship service in the Sanctuary during the opposite service.

RELATIONAL / LIFESTYLE – Applicant must:

- Be willing and prepared to remove him-/her- self from ministry if involved in persistent, unrepentant sin or practicing a lifestyle that is not consistent with biblical standards, that could damage the church's, the ministry's or his/her own Christian witness or reputation.
- Understand that the most important relationship is with the Lord, and commit to protect that relationship through a daily devotional time of personal Bible reading/study and prayer, the goal of which is to become more like Christ.
- Understand that as a part of the ministry of the church, he/she is to represent the Lord and this fellowship, both in the church and out in the world, by behaving in a godly manner on a consistent basis and by accepting godly correction when necessary.

I agree and put forth that I meet the above requirements.

I affirm to uphold the above standards and practices in my own life and Christian walk as a member of this fellowship.

Signature _____

Printed Name _____ Date _____

GRACE CALVARY CHAPEL -- STATEMENT OF FAITH

*Please carefully read our Statement of Faith below. Afterward, please sign that you have read and agree with our Statement of Faith without reservation. **If you do not fully agree with our Statement of Faith, please do not continue filling out this application.** If you not fully agree with or have questions about our Statement of Faith, we encourage you to schedule a time to speak with a Ministry Leader or Pastor further about it.*

- Calvary Chapel has been formed as a fellowship of believers in the Lordship of Jesus Christ. Our supreme desire is to know Christ and be conformed to His image by the power of the Holy Spirit. We are not a denominational church, nor are we opposed to denominations as such--only to their over-emphasis of the doctrinal differences that have led to the division of the Body of Christ.
- We believe the only true basis of Christian fellowship is Christ's agape love, which is greater than our differences, and without that love we have no right to claim ourselves as Christians.
- We believe in all the fundamental doctrines of orthodox, evangelical Christianity.
- We believe that God is eternally existent in three separate persons who have different functions, but who are one in essence and purpose: Father, Son and Holy Spirit.
- We believe that God the Father is the personal, transcendent and sovereign Creator of all things through Jesus the Son.
- We believe that Jesus Christ is God's Son, is both fully God and fully human, that he was born of a virgin, lived a sinless life, provided for the atonement of our sins by His substitutionary death on the cross, was bodily resurrected by the power of the Holy Spirit, ascended back to the right hand of God the Father in Heaven and ever lives to make intercession for us.
- We believe that all people are by nature separated from God and responsible for their own sin, but that salvation, redemption and forgiveness are offered freely to everyone by the grace of God.
- We believe that when a person repents of sin (turns away from it) and accepts Jesus Christ as their personal Lord and Savior, trusting in His death on the cross to save them from eternal punishment in Hell for their sins, that person is immediately born again and sealed by the Holy Spirit; all of their sins are forgiven, and that person becomes a child of God, destined to spend eternity in Heaven with the Lord.
- We believe salvation and righteousness before God can be obtained only by faith in God's grace through Jesus Christ. We do not believe that good works, religious observances or adherence to Old Testament regulations can make a person good enough on their own merit to obtain salvation or be declared righteous before God.
- We believe worship of God should be spiritual. Therefore we remain flexible and yielded to the leading of the Holy Spirit to direct our worship.
- We believe worship of God should be inspirational. Therefore we give great place to music in our worship.
- We believe worship of God should be intelligent. Therefore our services are designed with great emphasis upon the teaching of the Word of God, that He might instruct us on how He should be worshiped.
- We believe worship of God should be fruitful. Therefore we look for His love in our lives as the supreme manifestation that we have been truly worshipping Him.
- In our services, we focus on a personal relationship with God through worship, prayer and the teaching of the Word of God. We teach both expository (chapter-by-chapter, verse-by-verse) and topically.
- We believe in the inerrancy (lack of error) of Scripture, that the Bible (Old and New Testaments) is the inspired, infallible Word of God.
- We seek to teach the Word of God in such a way that its message can be applied to the individual's life, leading that person to a greater maturity in Christ.

(STATEMENT OF FAITH, Cont.)

- We are neither Five-Point Calvinists, nor are we Five-Article Arminians. We adhere firmly to the biblical teaching of both God's sovereignty and man's personal responsibility. We avoid any theological systems of belief which either go beyond or deny in part the written Word, and thereby divide the body of Christ.
- We believe that after Jesus ascended to Heaven, He poured out His Holy Spirit on believers in Jerusalem, enabling them to fulfill His command to preach the Gospel to the entire world, an obligation shared by all evangelical believers today.
- We believe in the gifts of the Holy Spirit mentioned in the Scriptures, that they are valid for today and are to be exercised within Scriptural guidelines. We, as believers, are to covet the best gifts, seeking to exercise them in love so that the whole Body of Christ might be edified (built up). We believe that love is more important than the most spectacular gifts, and that without love all exercise of spiritual gifts is worthless.
- We believe that church government should be a simple framework rather than a complex bureaucracy. We depend on the Holy Spirit, not on fleshly promotion, to lead our decisions and direction.
- We do not allow prophecy or speaking in tongues loudly during our services or while a Bible study is in progress, because we do not believe that the Holy Spirit would interrupt Himself. We have specific Afterglows and Believer's Meetings that we believe are appropriate settings for these movements of the Holy Spirit.
- We do not believe in: Positive Confession (the Faith Movement belief that God can be commanded to heal or work miracles according to man's will), human prophecy that supersedes the Scriptures, the incorporation of humanistic and secular psychology into biblical teaching, the over-emphasis of spiritual gifts, experiential signs and wonders to the exclusion of biblical teaching, or that true Christians can be demon-possessed.
- We await the pre-tribulation rapture (taking up) of the church, and we believe that the Second Coming of Christ with His saints to rule the earth will be personal, pre-millennial, and visible. This motivates us to holy living, heartfelt worship, committed service, diligent study of God's Word, regular fellowship with one another, participation in Believer's Baptism by immersion, and Communion (symbolic partaking of the Lord's Supper).

I have carefully read the above Statement of Faith, and affirm I agree with it without reservation.

Signature _____ **Date** _____

MINISTRY QUESTIONNAIRE – PLEASE PRINT CLEARLY

Today's Date _____

Name(s): First, Middle, Last (Maiden) _____

Alternate Name(s) _____ D.O.B. _____ Age _____

Address (Street/P.O. Box) _____

City, State, Zip _____

Phone(s): (Home) _____ (Cell/Mobile) _____

(Work) _____ Can you receive personal calls at your place of work? _____

Email Address _____

Current Occupation _____

Employer/School _____ For how long? _____

Marital Status: Married Separated Divorced Widowed Single Living Together Common-Law Marriage

Spouse's Name (if applicable) _____ Is he/she a believer? _____

Are there children/grandchildren at home? How many? _____

Does anyone else live with you (name/relationship)? _____

Please check the ministries you are interested to serve in:

- Children/Infants Ushers/Greeters Hospitality Youth Marriage College & Career Web/Internet/Technical
- Radio Editing Worship Women's Men's Outreach/Evangelism Clothing (Tabitha's Touch) K.I.T. Security
- Ministry Support/Helps Cleaning/Janitorial Administrative Support Seniors One By One Other _____

Give a brief description of your experience for the position(s) which you are seeking to serve in: _____

What do you feel your spiritual gifts are? _____

Why do you want to participate in ministry service? _____

(MINISTRY QUESTIONNAIRE, CONT.)

When are you available to serve (days/times)? _____

How long have you been a born again believer? _____

How long have you been attending Grace Calvary Chapel? _____

Which service(s) do you attend? _____ How often? _____

Have you received water baptism? _____ If yes, when and where? _____

Do you currently serve as a volunteer anywhere? _____ If yes, where? (List all) _____

Everyone who serves at Grace Calvary Chapel must:

- Be born again and have a clear testimony (story or explanation) of how he or she came to accept Jesus as his or her Savior
- Have Jesus Christ as Lord of his or her life
- Attend Grace Calvary Chapel church services regularly and consistently
- Be reliable, dependable, committed; ready and willing to serve
- Agree with Grace Calvary Chapel's Statement of Faith with no reservations

Briefly give your testimony. How and when did you accept Jesus as your Savior? _____

Please describe your spiritual life: Do you have a regular time with the Lord in Bible reading and prayer? Do you feel you are growing spiritually and becoming more like Christ? What would others say about you, spiritually?

(MINISTRY QUESTIONNAIRE, CONT.)

Are there any Christian books, authors, pastors or others that have influenced you spiritually? _____

Do you have any particular skills, hobbies, interests or activities that you participate in regularly? _____

What would you do or how would you feel if, after reviewing your application, it was decided *not* to have you serve?

PLEASE STATE YOUR BELIEFS ON THE FOLLOWING TOPICS BELOW: (NOTE: *This is NOT a test of your Bible knowledge, but we want to know what you personally believe regarding some key, sometimes controversial, doctrines [teachings].*)

SALVATION: What is it, and how does one obtain it? _____

THE TRINITY: What, or who, is it? _____

THE DEITY OF JESUS: Is Jesus God, or equal with God? _____

WATER BAPTISM: What does it mean to be baptized? Who should be baptized? _____

(MINISTRY QUESTIONNAIRE, CONT.)

THE INERRANCY (lack of error) OF SCRIPTURE: Is the Bible completely true and right? Did God really write it? _____

THE RAPTURE OF THE CHURCH: What is it? When is it? What does it have to do with the Tribulation? _____

THE BAPTISM OF THE HOLY SPIRIT: What is it? What is it for? _____

SPIRITUAL GIFTS: What are they? How are they to be used? _____

Signature _____ Date _____

ATTACH A CLEAR PHOTO BELOW (*Preferably not a copy of a photo or a copy of a driver's license*).

IMPORTANT: APPLICATIONS WITHOUT PHOTO CANNOT BE PROCESSED!

Grace Calvary Chapel, San Antonio – Background Consent and Waiver Form

In consideration of my role with **Grace Calvary Chapel, its affiliates, integrated auxiliaries and supporting organizations, hereinafter referred to as “Grace Calvary Chapel”**, and recognizing the importance of my character being above reproach, **I hereby consent to any and all of the following:**

- Complete in full a Grace Calvary Chapel Background Consent and Waiver Form
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- Make myself available for a personal interview by a Pastor, Elder, Deacon, Ministry Leader or any other staff member, employee, agent or associate of Grace Calvary Chapel

I hereby waive, release and hold harmless from all liability all persons, organizations, and other entities which provide references or information to Grace Calvary Chapel pertaining to me, my background or qualifications.

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I hereby waive, release and hold harmless from all liability Grace Calvary Chapel, its staff, employees, volunteers, associates and agents, with regard to any decision that Grace Calvary Chapel makes on my application for involvement with Grace Calvary Chapel, its ministries, activities and outreaches, based on the information I provide or that is obtained through a criminal history and background screening process.

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APPLICANT COPY

Signature _____

Print Full Name _____ Date _____